



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2025-5327

2nd.
May 2025

Dear [REDACTED]

I refer to your email of 2 April 2025 requesting, under the Official Information Act 1982 (OIA), *the current numbers for vacant roles within the NZDF broken down by Services (Army/Navy/Air/Defence/Civilian) and rank/grade pay?*

Relevant information, as at 31 March 2025, is enclosed. Note, vacant positions will continuously vary dependent on posting appointments and rotations of members in and out of a respective unit.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF

Enclosure:

1. Vacancy data

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Enclosure 1

Table A. Total vacant civilian positions by NZDF Portfolios and Pay Grade as at 31 March 2025.

Pay Grade	Chief of Army	Chief of Air Force	Chief Defence Strategy Management	Chief Financial Officer	Chief Joint Defence Services	Chief of Navy	Commander Joint Forces New Zealand	Chief of Staff	Chief People Officer	Vice Chief Defence Force	Pay Grade TOTAL
CHS	11										11
CVPRM12					2						2
CVPRM15	1	1				1				1	4
CVPRM16				6	1						7
CVPRM17				4						1	5
CVPRM18									1		1
CVPRM19										1	1
CVPRM20			1	3	4						8
CVPRM21					3					1	4
CVPRM22				2	4					1	7
CVPRM23					2						2
GRADE00	12	11			28	1		1	2	1	56
GRADE09	7	1		2	10				2	1	23
GRADE10	6	10			26	1			3		46
GRADE11	2	7			12	2	2	1	1		27
GRADE12	9	5		3	20	1		1	19	4	62
GRADE13	5	2	1		14	1			4	3	30
GRADE14	5	8		1	14	3	1	1	17	12	62
GRADE15	11	8		1	25	7	1		8	3	64
GRADE16	5	2	3		19	5		2	5	14	55
GRADE17		4			32	2		2	2	13	55
GRADE18	2	3			31			2	11	11	60
GRADE19	3	2			21	1			7	14	48
GRADE20	1		1		12				3	16	33

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Pay Grade	Chief of Army	Chief of Air Force	Chief Defence Strategy Management	Chief Financial Officer	Chief Joint Defence Services	Chief of Navy	Commander Joint Forces New Zealand	Chief of Staff	Chief People Officer	Vice Chief Defence Force	Pay Grade TOTAL
GRADE21			2		21			2		3	28
GRADE22					7	1			1	1	10
GRADE23					4				1	7	12
ITC16AO		1									1
SMGRAD01				1	1						2
SMGRAD02			1						1		2
Portfolio TOTAL	80	65	9	23	313	26	4	12	88	108	728

Table B. Total vacant Regular Force positions by Service and Rank Equivalent as at 31 March 2025.

Rank	Defence	Royal New Zealand Navy	New Zealand Army	Royal New Zealand Air Force	Rank Equivalent TOTAL
PTE (E)	8	5	610	12	635
LCPL (E)	0	191	343	186	720
CPL (E)	25	140	222	158	545
SGT (E)	9	89	138	106	342
SSFT (E)	15	58	69	41	183
WO2 (E)	1	0	13	0	14
WO1 (E)	7	9	8	7	31
OFFCDT (E)	0	0	0	0	0
2LT (E)	0	0	7	0	7
LT (E)	2	16	61	54	133
CAPT (E)	36	68	69	70	243
MAJ (E)	34	44	39	32	149
LTCOL (E)	13	2	2	4	21
COL (E)	6	2	1	0	9
ANYRANK (E)	1	16	0	2	19

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Rank	Defence	Royal New Zealand Navy	New Zealand Army	Royal New Zealand Air Force	Rank Equivalent TOTAL
No Rank	4	0	0	11	15
Service TOTAL	161	640	1582	683	3066