



Headquarters
New Zealand Defence Force
Defence House
Private Bag 39997
Wellington Mail Centre
Lower Hutt 5045
New Zealand

OIA-2025-5315

30th

April 2025

Dear [REDACTED]

I refer to your email of 20 March 2025 requesting, under the Official Information Act 1982 (OIA), the following information:

What civilian roles were disestablished last year and which are intended for disestablishment in the current review? What were their salaries?

My apologies for the delayed response. A list of the names and counts of positions disestablished in the 2024 calendar year is at enclosure 1. Positions were disestablished for a variety of reasons including, but not limited to formal change process, deployments ending, training being completed, and some positions being temporary. Six disestablished position's names are not included in the list due to their secure nature and are withheld in accordance with section 6(a) of the OIA, as making the position names publicly available would be likely to prejudice the security and defence of New Zealand. The mean salary for these positions was \$97,340, and the median salary was \$87,019. A further breakdown is not available.

The consultations around proposed disestablishments within the current review are still ongoing. The titles of these positions are therefore withheld in accordance with section 9(2)(g)(i) of the OIA, to maintain the effective conduct of public affairs through the free and frank expression of opinions between members of the NZDF in the course of their duties.

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review this response to your request. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that responses to official information requests are proactively released where possible. This response to your request will be published shortly on the NZDF website, with your personal information removed.

Yours sincerely

GA Motley
Brigadier
Chief of Staff HQNZDF

Enclosure:

1. Title of Enclosure 1

Position Name	Number of affected positions
Advisor Industry Security	1
Air SAP Trainer	1
Aircraft Technician	1
Analyst-Life Of Type Management)	1
Analyst-Defence Digital Group	1
Analyst Counter Intelligence	1
Area Service Delivery Manager	1
Army Web Editor-Intranet	1
Artificer Electronics Instrument & Radar	1
Artificer Weapons	1
Asset and Configuration Administrator	1
Asset and Configuration Manager	1
Assistant Inspector General (Maritime)	1
Audit Advisor	1
Automotive Tech Instructor	1
Branch Communications Advisor	1
Branch Support	1
Business Analyst	1
Business Analyst-Defence Strategy Management	1
Business Analyst-Accommodation, messing and Dining Modernisation	1
Business Improvement Analyst-HR	2
Business Relationship Manager	1
Business Support Coordinator - DPA	1
Business Support Office-Defence Shared Services Group	1
Business Support Officer-Youth Development Unit North	1
Capability Technical Lead	1
Central Quartermaster store	1
Change & Release Manager	1
Change and Release Analyst	1
Change and Release Analyst-Defence Digital Group	1
Chief Occupational Medicine Officer	1
Christchurch Technician	1
Clerk (Accounts)	1
Commercial Delivery Assistant- Defence Estate and Infrastructure	1
Commercial Delivery Assistant	1
Configuration Analyst	2
Continuous Service Improvement Manager	1
Civilian instructor- School of Signals	1
Customer Support Agent Non Public Funds	1
Customer Experience Agent (0800) - DHR	1
Customer Experience Consultant-Human Resources Service Centre	2
Customer Support Agent-Defence Shared Services Group	10

Customer Support Agent Hospitality	1
Data and Analytics Architect	1
Defence Communications Facility Irirangi Technical Supervisor	1
Defence Communications Facility Irirangi Technician 1	2
Defence Learning Management Systems Support Team Leader	1
Defence Business Assessment Manager	1
Deputy Chief Commercial Officer	1
Deputy Director Defence Shared Services Group	1
Deputy Director Portfolio & Projects	1
Deputy Shift Manager-RNZAF Auckland	1
Deputy Shift Manager-RNZAF Ohakea	1
Deputy Shift Manager-RNZAF Woodbourne	1
Workforce Planning Manager	1
Digital Forensics Examiner	1
Director Commercial Strategy & Relationships	1
Director Defence Information Platform Program Work	1
Driver-Combat Services Support Company North	1
Driving Instructor	5
EA to the Assistant Chiefs of HR & OD	1
Electronic Document Administrator	1
Executive Assistant-HQTRADOC	1
Executive Assistant-HQJFNZ	1
Executive Services Manager	1
Force Health Organisation Service Development Lead	1
Garrison and Training Support Capability Requirements Lead	1
Head of Resource Optimisation	1
Health Senior Communications Advisor	1
Health System Administrator	1
Hobby Hut Manager-Wellington Regional Service Centre	1
Hobby Hut Manager-Linton Regional Service Centre	1
Hospitality Business Manager Waiouru	1
Hospitality Business Manager Auckland	1
Hospitality Business Manager Devonport	1
Hospitality Business Manager Trentham	1
Hospitality Business Manager Woodbourne	1
HR Co-Ordinator	1
Institute of Leader Development Business Manager	1
Institute of Leader Development Delivery & Assurance Manager	1
Information Reporting & Performance Analyst	1
Information Advisor-Naval Staff Wellington	1
Information Analyst-Naval Staff Wellington	1
Instructor Vehicle Mechanic	1
Instructor Elect Instrument & Radar	2
Instructor Electrical Fitter	1

Instructor Logistics-Operations School	1
Instructor Maintenance Fitter	2
Instructor Movements-Logistics Operations School	1
Instructor Supply-Logistics Operations School	1
Instructor Vehicle Mechanic	2
Intellect Property & Technology Transfer Manager	1
Internal Audit/Disposal-Combat Services Support Company North	1
Intranet Content Designer	1
Inventory Manager Health	1
J50 Plans Information Manager	1
Joint Legal Assistant	1
Knowledge Manager	1
Land Reporting & Performance Analyst	1
Lead NZDF Weapons & Ammunition Management	1
Leader Operations Support	1
Leader Strategy & Planning Management	1
Learning Designer	1
Legal Advisor NZDF Special Inquiry Office	2
Level 3 Joint Operations Support Officer	1
Librarian-HMNZS Philomel	1
Library Assistant	1
Library Assistant User Services	1
Licence Administrator Defence Driver Training School	1
Logistics Certified Items Analyst	1
Logistics Manager-Mission Command Training Centre	1
Maintenance Fitter	1
Manager Asset Management	1
Manager Organisation and Enabling	1
Manager Performance & Evaluation	1
Maritime Financial Analyst	1
Maritime Reporting & Performance Analyst	1
Materiel Handler	1
Mental Health Nurse Central	1
Mental Health Nurse Northern	1
Mental Health Nurse Southern	1
Mission Prep & Analysis System Manager	1
Moderator Defence Driver Training School	1
Maritime Sustainment Capability Introduction Into Service Training & Personnel Coordinator	1
National Operations Manager-Army	1
National Operations Manager-Air/Navy	1
Naval Community Organisation Manager-HMNZS Philomel	1
NZDF Health School Storeman	1
NZDF Social Worker-Whenuapai	1

Office Administrator	1
Operations Support Administrator-RNZAF Auckland	1
Performance/Risk Analyst-Naval Staff	1
Planning & Scheduling Coordinator-North	4
Planning & Scheduling Coordinator-South	2
Planning & Scheduling Development Officer	1
Planview Support	1
PR Advisor Communications-Maritime Culture	1
Principal Advisor – Defence Security	1
Principal Advisor - Internal Audit	1
Principal Advisor Cyber	1
Project & Business Services Support Officer – Defence Science and Technology	1
Product Manager C2-Defence Digital Group	1
Product Manager Mission & Intelligence	1
Production Supervisor-40 Squadron Intermediate Level Maintenance	1
Programme Manager-Defence Security	1
Project Coordinator Accommodation Messing and Dining Modernisation	1
Project Manager Initiatives-Defence Health Directorate	1
Provision And Procurement Team Lead-Defence Health Organisation	1
Publications Support	1
Receptionist and Events Coordinator	1
Recruitment Advisor	1
Recruitment Advisor/Sourcing Specialist	1
Recruitment Coordinator - Wellington	1
Sexual Assault Prevent Response Advisor	4
Regional Operations Support-Southern	1
Registry Clerk-Queen Alexandra's Mounted Rifles	1
Rehabilitation Advisor-VANZ	1
Requirements & Operations Lead-CAPBR	1
RNZAF Band Coordinator	1
RNZAF Software Programmer	1
SAP HCM Trainer	1
Science Researcher	7
Section 2IC Defence Driver Training School	2
Section IC Defence Driver Training School	1
Security Guard	12
Security Officer	9
Security Officer (Training & Support)	1
Senior Advisor Defence Excellence	1
Senior Advisor Operations	1
Senior Analyst Business Intelligence	1
Senior Data Analyst-HQ Defence Logistics Command	1

Senior Legal Advisor	1
Senior Policy Advisor	3
Senior Project Manager	1
Senior Project Manager-Defence Estate and Infrastructure	1
Senior Public Affairs Advisor	1
Senior Security Officer	13
Serials Librarian	1
Service Delivery Manager RNZAF Base Ohakea	1
Service Delivery Manager RNZAF Base Auckland	1
Service Delivery Manager Burnham	1
Service Delivery Manager Devonport	1
Service Delivery Manager HQNZDF	1
Service Delivery Manager Linton	1
Service Delivery Manager Trentham	1
Service Delivery Manager Waouru	1
Service Design & Transition Analyst	1
Service Design and Transition Manager	1
Service Level Manager	1
Senior Performance & Risk Analyst	1
Senior Advisor Communications-Maritime Culture	1