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A vote of thanks for Army's 175th and a note - are we doing the right things...

It is important for me to first make mention of Army's anniversary commemoration and to pass my thanks to the many who made the Beating Retreat ceremony at Pukeahu National War Memorial such a success. In late March, we held a significant capstone event to celebrate our 175th birthday, and importantly the previous 175 years of service to the country. Leading up to the event, we have promoted our people and the Service, acknowledged our colliding heritage - some good and some less so. We paid our respects to the men and women who heard the courageous call to duty and remembered the many conflicts and their resulting losses. Despite this sacrifice, for me the most impactful element was the span of camaraderie of soldiers

and officers over the years, and the effects of lifelong friendships in our unique profession of arms. It was as evident that evening, as it was in the many stories heard and images shared throughout the parade. For those who could not be there I encourage you to view it on NZ Army Facebook platform

As we press into the month of April and Anzac Day draws closer, I'm very conscious of how fast the year is moving and just how busy our Army is. We are in the midst of Operation Vaccinate, the countrywide immunisation programme, and your continued support to Operation Protect, shows we're clearly holding-up our end of the bargain when it comes to domestic support operations. Balancing these tasks with incredibly active units, individual coursing, collective training and readiness comes at a cost. CA and I are all too aware of the sacrifices in the units and the effects of this battle-rhythm on whānau. While expeditionary forces are busy, I would tell you that every element of the Army and NZDF is also heavily engaged and

feeling the pressure of managing an ongoing Covid-19 campaign.

Doing the right thing - and the little things well

To me, Army 175 was a good example of the little things done well - a demonstration of our ability to complete small essential tasks, rehearse, coordinate thoroughly and execute with precision and flexibility in mind. I can understand the sense of time-wasting or disapproval that was present at being assigned to a ceremonial parade in the flow of our current work. As many in the guard and their staff or supervisors witnessed a funny thing happens when you're confronted with a mission and an end state - a bloody-mindedness to succeed. What I am trying to express, is that although we're busy and under significant pressure, doing the small things right contributes to larger successes, and leads to an essential sense of camaraderie. We must ask ourselves continually about what we are doing to achieve unity of effort, connection between our ranks, competency in



our training, and satisfaction in our role as leaders. It is not how much we seek to do, but how well we do the right things. Sometimes just small stints together on a mundane parade, an untimely tangi, or a long-winding route-march can be enough to settle the team. In this line, as Anzac commemorations approach, take the time to pause, reflect and celebrate our culture of service and camaraderie.

WO1 Wiremu Moffitt 16th Sergeant Major of the Army

Cover: 16th Field Regiment, Royal Regiment of New Zealand Artillery fire guns during a performance of Tchaikovsky's 1812 Overture at the Army's 175th anniversary celebrations at Pukeahu National Wai Memorial Park in Wellington.

Photo: SGT Sam Shepherd









NZDefenceForce

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New Zealand Government



Acting Sergeant Rachel Boyce, RNZE, of 2nd Engineer Regiment died in April following an ongoing battle with illness.

Rachel enlisted in the Territorial Force of the New Zealand Army in June 1996, serving for many years in both the 7th Wellington and Hawkes Bay, and the 5th Wellington West Coast Taranaki Regiments as an administrator and rifleman. Acting Sergeant Boyce was posted to 2nd Engineer Regiment in 2011. She transferred to the Regular Force in 2015, filling the appointment of Regiment S1 since that time.

During her service, Rachel was awarded the New Zealand Defence Service Medal with Territorial and Regular Force clasps, as well as the Efficiency Medal with Clasp.

Rachel will be remembered as a humble, loyal, committed and highly professional member of her Regiment and Corps who was selfless in her service to others and legendary in her work ethic. Outside of her primary role, she took an active role in Corps matters and was a sitting Trustee on the RNZE Corps Trust Board. Her efforts have directly contributed to the operational effectiveness of 2nd Engineer Regiment, over a protracted period of time.

Rachel is survived by her husband Shane and her children Ihaka, Amber-lee and Tyler-Jade.



Bombardier Ryan James Buchanan, RNZA, has died following an illness.

Ryan served in the New Zealand Army within the Royal Regiment of New Zealand Artillery for eight years, having enlisted into the Army in March 2013. Ryan undertook a number of appointments within 16th Field Regiment in the Command Systems and Targeting areas.

Ryan was awarded the New Zealand Defence Force Service Medal with Regular Clasp. In addition, Ryan was awarded the Gunner of the Year title in 2020 for his high levels of commitment, courage, technical competency and leadership ability.

Ryan, who grew up on a number of Royal New Zealand Air Force Bases, had a strong interest in sports.

He played for both the Army and NZDF basketball teams as well as fulfilling the role of assistant coach when he was unable to play. In 2019/2020 Ryan was also training towards competing at the Invictus Games.

Ryan passed following a long battle with illness, maintaining positivity until the end. He demonstrated strength of character, never admitting defeat. Ryan's passing is a loss to our Army community and the Army's thoughts are with his family, friends and comrades from the Army, Air Force, and Navy.

A MESSAGE FROM CHIEF OF ARMY



Covered extensively throughout this edition of *Army News* are the commemorations we recently held to mark 175 years of service by our Army to the Government and people of New Zealand.

The day's commemorations were a significant undertaking, particularly given the demands currently being placed on us to support national Covid-19 response efforts. I also acknowledge that at a time when we have limited opportunities to balance our training, capability development and respite requirements that drill and ceremony, for many, is quite simply not a priority. But it was right that we went to that effort and that, more than anything else, we paid tribute to the service and sacrifice of all who have served regardless of length, role, theatre, or record.

We are stewards of the history, culture, heritage, customs, and traditions that are the core of our Army and there are no more apt occasions, such as the 175th, to pause, reflect, remember, and take pride in that stewardship. For ours is a history that clearly shows, even in the most challenging of times, that we are a positive force for New Zealand and that, when required, we confronted our adversary with fierce determination and purpose.

The 175th also enabled us to acknowledge that, as our nation grew from the complex and divisive times of the mid-19th century, so has our Army. It was right that we celebrated that journey from a rudimentary militia force to the modern, professional, highly capable, bi-cultural Army of today. And it was right that we put on a display, and celebrated, the unique culture of the New Zealand Army for the blend of the warrior kawa and tikanga of Māori with the customs, traditions, and military heritage of the British, is unique to our Army and is a source of our strength.

The commemorations that took place at Pukeahu on 24 March, culminating in the Beating Retreat ceremony that evening, showcased the very best of our Army and all who took part can take immense pride in both what you achieved that day, and the manner with which you represented 175 years of service.

Two months ago I wrote in *Army News* about the enduring requirement, regardless of the environment within which we are required to operate, to be the absolute best we can at what we do. I spoke to the pursuit of excellence, perseverance, and of the need to be absolute masters of our profession. I also spoke to how our recent history reflects many quite outstanding achievements from some quite outstanding people.

In her message to us prior to the commemorations on the 24th Her Excellency the Governor General expressed a similar sentiment. 'Today's soldiers are building on the impressive legacy of those who have gone before.'

To all who were involved in the commemorations at Pukeahu, those on parade and those behind the scenes, you nailed it. What you achieved that day was in the finest traditions of our Army. It was a spectacular demonstration of both what our Army is capable of, and of the quality of our people. And, more than anything, you commemorated in style the service and sacrifice of all who have served in our Army over the past 175 years. As I sat and viewed the culmination of the efforts of so many, I could not have been more proud to be part of this organisation, and its 175 year history. Great work team, thank you.

Major General John Boswell Chief of Army



HRH PRINCE PHILIP, RIP

New Zealanders across the country are mourning the passing of Prince Philip who died on 9 April, aged 99.

The Duke of Edinburgh was awarded the RSA's highest honour, the Badge in Gold and life membership, during a visit to New Zealand in 1953.

RSA's president BJ Clark said the prince was highly regarded by veterans as the Grand President of the British Commonwealth Ex-Services League

"Prince Philip also held a number of appointments of the

New Zealand Navy and the Army as well so he has had a link with veterans all the way through and his 40 years as Grand President showed that he had a lot of concern and a lot of support of the veterans' welfare."

The New Zealand Army fired a 41-gun salute on Sunday 11 April, in honour of His Royal Highness The Prince Philip, Duke of Edinburgh. The salute, which took 40 minutes to complete, was fired from the saluting battery at Point Jerningham in Wellington.

Service Chiefs attended the gun salute from Point Jerningham, Wellington to mark the passing of His Royal Highness.





The Pukeahu National War Memorial Park in Wellington was the setting when the Army celebrated 175 years of service to New Zealand on 24 March.

The celebration was conveyed through words, music and waiata and was attended by the Governor General, Dame Patsy Reddy who is also Commander-in-Chief of the New Zealand Army.

"From the voluntary militia of early colonial times, through to the highly trained, professional men and women in today's Army, the oldest branch of our defence force has evolved to reflect the times, as well as New Zealand's changing relationship with the rest of the world," said Dame Patsy.

The day began with a dawn wreath-laying at the Tomb of the Unknown Warrior. Wreaths were laid by the Chief of Army, Major General John Boswell, Minister of Defence Peeni Henare, and

Later in the day at the ceremony of Beating Retreat the Royal Guard of Honour, the replica King's Colour of the Maori (Pioneer) Battalion and the 28 (Maori) Battalion Banner were marched on to Anzac Square. They were followed by the Queen's Colour of the Corps of Officer Cadets and the New Zealand Army's Regimental Colours, guidon and banners.

Music lead by the New Zealand Army Band and its members, as well as the New Zealand Army Māori Cultural Group included Tarakihi, The White Cliffs of Dover, Blue Smoke, and The New Zealand Soldier Song.

The finale was Tchaikovsky's 1812 Overture performed by the NZ Army Band and supported by 16 Field Regiment, Royal Regiment of

The ceremony finished with a performance of the New Zealand Army haka, Tu Taua a Tūmatauenga (the standing columns of the God of War).

Corporal Alana Blackman of 2 CSSB wore the NZ Defence Force's Kahu Huruhuru at the 175th commemoration, CPL Blackman is a cancer survivor who continues her journey of rehabilitation. CPL Blackman said it was an absolute honour to be chosen as the Army's representative NCO and to read the Ode at the Beating Retreat ceremony.

At the closing of formalities

CPL Blackman and the last

surviving member of 28 (Maori) Battalion, Mr Robert Gillies cut the commemorative cake. New Zealand Artillery. Parliament kaumatua Kura Moeahu.





Private Bryony Williams' voice cast a spell over the audience gathered for the 175th New Zealand Army commemorations at Pukeahu National War Memorial Park.

As it did at Te Ruapekapeka earlier this year when her rendition of *Hoki Hoki Tonu Mai* was heard throughout the area.

"If I can do a song justice and make it resonate with audience members then that's hugely rewarding," she says.

The Army Band reservist, 31, has been singing and learning music since she was four or five years old. "It wasn't until I was nine that I started regular after-school singing lessons. As a teenager I never thought it would be something I could pursue full time after high school, and I never thought opera was for young people, but I ended up doing just that; studying classical voice at the NZ School of Music in Wellington."

Her teacher Gabrielle Barr recognised her potential as a classical singer at age 10. "Then at the school of music in Wellington I had Jenny Wollerman, and in the UK – Lynne Dawson and Dinah Harris. Those women, plus a huge number of other music and language coaches, have been wonderful mentors at different stages in my career.

"When I'm singing, my voice has always felt comfortable in a higher register, and my teachers recognised that and gave me repertoire that was written for soprano. This doesn't mean I can't sing music that is pitched lower, but it's more about the quality of sound, the 'timbre' of your voice, and what genre suits it the most, and for me, that is predominantly classical soprano repertoire."

What does she like to sing most? "Tricky question! When I'm really leaning into classical music and opera I love to sing music written by Verdi, Puccini or Richard Strauss. I also love singing jazz or big band music, and there are certain arrangements of traditional waiata that the guys in the band have created, like Hoki Hoki Tonu Mai, which are so cleverly done and are such a pleasure to sing.

"I've been involved in performances with several different opera companies in New Zealand and in the United Kingdom, which comes with the experience of singing with some pretty incredible orchestras. Singing in the Sydney Opera House with the Australian Symphony Orchestra for a competition final has to be up there with my most memorable, alongside solo performances with the BBC Symphony Orchestra and the Hallé Orchestra in the UK.

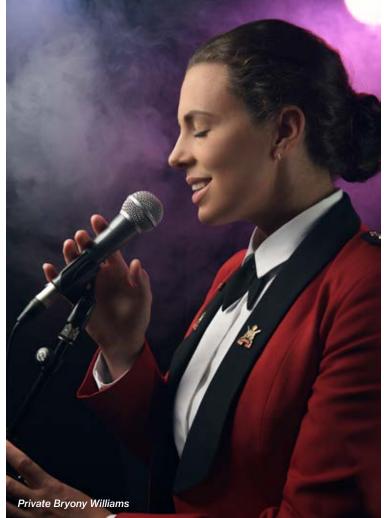
When she moved back to New Zealand from the UK in 2017, a good friend of hers who had been in the Army Band for a while got in touch to let her know the band was looking for a female vocalist.

"After auditioning I was offered a position, and it was decided that being a Reservist would suit my busy (but thankfully flexible) schedule, being able to attend ceremonies, commemorations and concerts whenever I could. I officially joined the Reservists in April 2018."

Her first formal occasion singing with the band was during Anzac Day commemorations in Christchurch 2018. "I was lucky enough to travel to Gallipoli to perform in the Anzac Day commemorations as a member of the 2019 NZDF contingent, which was an incredible experience. Within New Zealand, it's been a mixture of public performances and official services, including Waitangi Day 2020, and most recently the Christchurch Earthquake Memorial service.

At Ruapekapeka she sang waiata presented uniquely accompanied by a band with an operatic spin on it. "The feedback was great and it was truly an honour to give those beautiful songs the gravitas they deserve at such an important occasion as Te Ruapekapeka. It was very special."

In her civilian life PTE Williams is an Emergency Medical Technician with St John Ambulance.
"I completed my Bachelor of Health Science in Paramedicine in 2020 and now my goal is to earn my Paramedic epaulettes, hopefully in the near future!"



PIPPA TURNS 100

Guests from all walks of life gathered recently to mark a special woman's special day.

Pippa Doyle, a Special Operations Secret agent during World War II, turned 100 on 8 April and celebrated the occasion with a luncheon and birthday cake.

Senior serving and former NZ SAS Regiment personnel mingled with the French Ambassador and members of the British High Commission in New Zealand and a horde of Pippa's friends to ensure the centenarian celebrated in style.

"I am so pleased to see everyone. It's a milestone and all the people here have played a part in my life," she said.

The birthday celebration was organised for her by a close friend who is a former member of the 1 NZSAS Regiment.

Pippa watched as allied troops stormed Normandy in the D-Day landings. Aged 21 and posing as a school girl, Pippa was a radio operator and member of the Special Operations Executive (SOE); in effect, a spy whose job it was to supply intelligence that would lead to the bombers being brought in.

Her work made a significant impact on the Allied victory, and she was awarded the Croix de Geurre for bravery, and made a Member of the British Empire.

Her wartime exploits began in September 1943. She was a member of the Women's Auxiliary Air Force when she was seconded to the SOE. She then received training in SOE special training school which included parachuting, weapons, explosives, unarmed combat and wireless and telegraphy training.

In 1944 she parachuted into the occupied Nazi-controlled Normandy area to act as a wireless telegraphy operator for an SOE/Marquis circuit using the code name Genevieve.

The French Ambassador to New Zealand Sylvaine Carta-Le Vert told those gathered for Pippa's celebration that France treats those who fought for them with the greatest admiration. "France owes you immense gratitude Pippa. I am very proud to be able to say thank you, and happy birthday." Leader of the Opposition Judith Collins, MP for Papakura where 1 NZSAS Regiment is based, said she felt honoured to know Pippa. "And today I want to acknowledge an extraordinary woman on her special day."

Pippa was recognised again by the French Government in 2014 when she was presented the Medal of the Knight of the French National Order of the Legion of Honour for her actions and bravery during WWII, and she went on to receive the French Resistance Medal of 1943, and the French Defence Force Brevet Militaire de Parachutiste operational French military parachute wings. In 2020 the Auckland City Council approved the naming of a street 'Genevieve Lane' in the old RNZAF Air Base at Hobsonville Point, in honour of her military service.





Pippa Latour's membership of the Special Operations Executive (SOE) was not originally intentional. Section Officer Pippa Latour had joined the RAF to train as a flight mechanic.

Fluent in French, she had visions of working on an airfield and interviewing French air crews returning from sorties. But British Intelligence had other ideas.

"They took a group of about 20 of us away for training. It was unusual training – not what I expected, and very hard. It wasn't until after my first round of training that they told me they wanted me to become a member of the SOE. They said I could have three days to think about it. I told them I didn't need three days to make a decision; I'd take the job now."

The training members of the SOE were given was tough, and women were given no quarter, says Pippa. "The men who had been sent just before me were caught and executed. I was told I was chosen for that area (of France) because I would arouse less suspicion."

As well as extensive physical fitness training, the operatives were given other training to suit their work. "We climbed ropes, and learned to climb trees and up the side of buildings. Our instructor was a cat burglar who had been taken out of prison to train us. We learned how to get in a high window, and down drain pipes, how to climb over roofs without being caught."

With three codenames (Genevieve, Plus Fours and Lampooner) she was assigned a section of northern France and was part of the agent circuit codenamed "Scientist". Pippa made her first parachute jump into the Mayenne-Calvados area on 1 May 1944. "I was scared. I didn't like

"I was scared. I didn't like jumping, no matter what part of the aircraft it was from."

the aircraft it was from."
She made pre-arranged contact with three members of the Resistance – a doctor, a dentist and a veterinarian. All three had knowledge of most of the inhabitants of the nearby area, and they were able to hide Pippa's radio sets in various rural locations.

locations.
Dark-haired and diminutive,
Pippa had six bicycles hidden
around the countryside. She was
in the area under the guise of
being a 14 year old schoolgirl living
in the countryside with extended
family to escape the Allied
bombing. With just one blue cotton
dress to her name she pedalled
around the countryside selling
soap to mostly German soldiers,
crossing fields on foot to where
she had hidden another bicycle.

everywhere. And to add to the confusion and danger a double agent was working in the area. The SOE operative was friendly and talkative whenever she met German soldiers – "I'd talk so much about anything and everything, trying to be 'helpful' and they'd get sick of me" – and was constantly moving through the countryside where she was transmitting the information so urgently needed by the Allied Command.

It was crucial the information she transmitted was accurate – the lives of thousands of Allied soldiers relied on it.

"I always carried knitting because my codes were on a piece of silk – I had about 2000 I could use. When I used a code I would just pinprick it to indicate it had gone. I wrapped the piece of silk around a knitting needle and put it in a flat shoe lace which I used to tie my hair up." Once she was loaded into a

Once she was loaded into a truck along with other locals and taken to the police station for questioning. "I can remember being taken to the station and a female soldier made us take our clothes off to see if we were hiding anything. She was looking suspiciously at my hair so I just pulled my lace off and shook my head. That seemed to satisfy her. I tied my hair back up with the lace it was a nerve-wracking moment."

Pippa had no real base, sleeping rough in the countryside and in the forest. She had a courier, and a local married couple who she could contact should things go horribly wrong.

She was constantly hungry.

"One family I stayed with told me
we were eating squirrel. I found
out later it was rat. I was half
starved so I didn't care."

While she had a Sten gun and a 7mm pistol with a silencer, she couldn't carry a weapon routinely as it would give her ruse away should she be stopped. She used the training she had been given but lived largely on her wits.

"Germany was far more advanced with their DF (direction finding or radio detecting apparatus) than the Allies. They were about an hour and a half behind me each time I transmitted. Each message might take me about half an hour so I didn't have much time. It was an awful problem for me so I had to ask for one of the three DF near me to be taken out. They threw a grenade at it. A German woman and two small children died. I knew I was responsible for their deaths. It was a horrible feeling.

"I later attended the funeral of a grandmother, her daughter and her two grandchildren, knowing I had indirectly caused their deaths

"I can imagine the bomber pilots patting each other on the back and offering congratulations after a strike. But they never saw the carnage that was left. I always saw it, and I don't think I will ever forcet it"



"It wasn't until after my first round of training that they told me they wanted me to become a member of the SOE. They said I could have three days to think about it. I told them I didn't need three days to make a decision; I'd take the job now."



TAJI ACTION DURING ROCKET ATTACK EARNS AWARDS FOR TROOPS

By Judith Martin

When rockets showered down on Camp Taji in Iraq just over a year ago Corporal Charles Munns' training kicked in instinctively. People were dead, dying, or injured, buildings were on fire, and live rounds littered the ground.

Burnham-based CPL Munns, along with four other New Zealand Army personnel are to receive medals or commendations for their actions after the 11 March 2020 incident when militia fired dozens of rockets into the camp.

The New Zealand contingent was in Iraq as part of a multi-national coalition delivering training and mentoring to Iraqi Security Forces.

CPL Munns but known to his family and friends as Charlie Everitt is from Kaitaia and has been in the Army for 12 years.

"I was climbing into bed when it happened about 7.30pm because I knew I had to be up at midnight for a patrol. At first you don't think it's real because you do so much training but within seconds you realise what is happening."

After kitting up he ran to a bunker and ensured his section was all there. Venturing out into the camp they found casualties almost immediately.

"We found three wounded soldiers, two in a rather bad way and the third had taken a lot of shrapnel and was in a lot of shock. We treated all three and had to begin CPR on one but eventually it was no use as his injuries were too much."

Three people – two American soldiers and a British medic – died in the attack, and seventeen were



injured. CPL Munns, who has served in Solomon Islands and Timor Leste, says he wanted to "do my very best" for the injured soldiers.

He and his section spent the rest of the night clearing areas where power lines were sparking, buildings on fire, dealing with vehicles leaking petrol, and marking spots where unexploded ordnance had fallen.

He is to receive the Defence Meritorious Service Medal for his "outstanding military professionalism and leadership."

Corporal Jessica Healey-Render, a Burnham-based medic, is to receive a Chief of Defence Force commendation for her actions following the camp attack. She was one of the first responders to reach many of the critically injured casualties, and quickly assumed control of the medical situation.

"We heard the rockets just after we had finished a step class in the gym. I found my evacuation team and we drove down the road where we soon found our first casualty. This is when I realised the true nature of the situation. There were multiple traumatic injuries including shrapnel wounds. I'll admit it was scary – you never think there will be a day when you are literally running for your life."

CPL Healey-Render administered tactical combat casualty care, and oversaw the treatment and evacuation of the wounded personnel.

When her deployment began CPL Healey-Render made friends with a British medic, LCPL Brodie Gillon. LCPL Gillon was struck by shrapnel and died of her injuries. "I knew she had been injured by it wasn't until later that I heard she had passed. We held a little memorial for her. I won't forget her."

CPL Healey-Render's citation says there is no doubt her actions saved the lives of critically injured casualties "Her medical skills and decision making demonstrated an exceptional level of professionalism during a complex challenging situation."

Private Maddi Van Sitter of 2/1 RNZIR is to receive a Chief of Defence Force commendation for his actions in Camp Taji after the rocket attack. He said the experience was obviously quiet intense and far from what he expected to deal with. "But I'm just glad that we all were able to do what was needed under the

circumstances.' "I was just about to go to bed when I heard a few loud bangs that seemed to go on forever. We rushed to the bunkers and from there we were tasked to our first impact sight. We found two severely injured soldiers along with one who had a lot of shrappel in his body but was in a stable condition. I started CPR on one of the American soldiers who was the worst out of the two, and eventually died. Once his mate stepped in I moved on to doing basic med checks and helped move the second soldier to the ambulance. He was slipping in and out of consciousness.

"Once the ambulance had left, the rest of the section and I covered the body of the deceased soldier and we then transported him to the medical tent for a hand over with the medics."

Lieutenant Colonel Iain
Hill is to receive the Defence

Meritorious Service Medal. He was New Zealand's Senior National Officer, and Chief of staff in the Coalition Task group Headquarters in Iraq from November 2019 to March 2020. His citation noted he "quickly established himself as a trusted officer within the Australian and New Zealand Coalition Headquarters. He led, directed and mentored staff to achieve excellent outcomes".

L-R: CPL Charles Munns; CPL Jess Healey-Render; PTE Maddi Van Sitter

EXERCISE VENOMONE

1 RNZIR's High Readiness Task Unit (HRTU) is continuously training to keep its skills sharp.

To this end HRTU personnel took part in Exercise Venom One, a live field firing certification exercise based around Victor Company. The exercise's aim was to systematically progress skill sets from individual through to fire team level, within an urban environment.

Venom One tested soldiers on their close-quarters combat skills, their movement through templated buildings and their ability to establish and maintain communications in an urban environment.

Attached engineers provided alternate methods of entry into buildings by the use of manual breaching equipment, such as saws and EMoE (Explosive Method of Entry), while signallers prepared a command post and re-trans equipment.

The HRTU uses the 'Crawl, Walk, Run' methodology for training. The Crawl phase for Venom One consisted of rehearsals in makeshift buildings (facades) and the Urban Training Facility in Linton. This focused on honing individual soldier skills before moving onto more complex scenarios in pairs and fire teams. Intelligence operators, signallers, engineers and a Joint Fires Team party all participated to enhance the combat capability of the HRTU.

After a swift infiltration into Helwan Camp, Waiouru, and the setup of a Live Firing Box in vicinity of the 'Fingers' feature in the Waiouru Training Area, the HRTU was ready to move to the Walk phase. This consisted of blank firing rehearsals that would prepare the soldiers for the live firing phase. To ensure that the training was realistic, challenging and safe, the soldiers used the same facades that they would encounter later during the life firing activities. During this phase the engineers conducted multiple rehearsals of their EMoE drills.

Some of the key considerations when setting up an urban live firing box are the firing arcs, target placement and orientation of buildings. By using spraypaint the Range Conducting Officer (RCO) can mark his/her left and right of arc within the building, which also helps safety staff identify potential safety breaches before they can occur. The RCO will then move through the building as if they were an exercise participant, to double check the safe firing arcs. It is also vital to consider the location of other friendly troops when sighting these targets. For example, if soldiers are firm in Room 1 while a pair has pushed through to clear Room 2, the safety staff should ensure that all personnel not currently conducting room clearance are in a safe space, or pulled back into the corridor, and outside of the ricochet angle

The Run phase kicked off with a check zero at 15m (the longest distance soldiers would engage in the facades) in order to ensure every soldier could safely maintain a grouping capacity of no more than 150mm when shooting with induced stress and under physical pressure. Once the RCO and safety staff were satisfied, the soldiers began moving through the makeshift buildings. By marking the targets with an A4 piece of paper and a black dot, the safety staff could monitor engagement accuracy at all times. Once all individuals had completed the activity, the training moved on to pairs and then fire teams. The training activity concluded with EMoE and soldiers clearing through multiple buildings.



Courts Martial

A Burnham soldier has been dismissed from service and given a severe reprimand at Burnham Military Camp following a Court Martial. SSGT Jeremy Boyd was found guilty on two charges, one of indecent assault and failing to comply with written orders.

Judge Kevin Riordan said although he served well in the NZDF and has been awarded for that service, he was "looked up to and abused that respect" when offending. He said in sentencing that "you failed to meet the standards of Ngati Tumatauenga. You have damaged not only your own mana but the mana of Senior Non-Commissioned Officers of the New Zealand Army". Chief of Army, MAJGEN John Boswell voiced his disappointment in SSGT

Boyd's actions, saying "there is no place in our Army for those types of behaviours, regardless of rank. They will not be tolerated. Anyone who lacks the self-control and ability to treat colleagues with respect should consider an alternative career. We have no place for you here."

A Linton soldier was sentenced to 24 months' detention and dismissed from Service following a court martial in Linton Military Camp. SIG Braedan Onehi pled guilty to three representative charges from the seven original charges of supply and consumption of a Class A drug.

Judge Riordan said the sentence was reached as a way to denounce the behaviour in a strong form "and to be seen as a deterrent to you and others." Class A drug dealing was regarded very seriously by the court.

A Linton Lance Corporal faced a Court Martial with four charges of using, supplying and procurement of a Class B controlled drug namely MDMA at various locations and times between January and July 2018.

The soldier pled guilty to all charges, and was sentenced to dismissal from Service and a severe reprimand.

The military panel and judge took into consideration the soldier's rank, the level of severity of the charges, the time taken for the case to come to court, their guilty plea, their current personal situation, and their mental health at the time of offending.

Chief of Army MAJGEN John Boswell said substance misuse is incompatible with Service within our Army, and that while we will try to support and retain personnel experiencing problems from substance use, this will not come at the cost of the safety of those we work alongside, and those we are here to protect.

Corporal Nicholas Davenport, and Corporal Grayson Wright, pleaded guilty to multiple occasions of supply, use and procurement of MDMA, at a court martial at Linton Military Camp earlier this year

The charges related to offending in 2017 and 2018. Davenport also pleaded guilty to multiple occasions of drug use and supply involving MDMA, cannabis and cocaine.

Judge Riordan dismissed the corporals from service and reduced their rank to private, sentencing both to Burnham Military Camp's prison, Davenport to 13 months and Wright to 14 months.

A soldier who pleaded guilty to drugs charges during a court martial avoided prison due to the effect it would have on her new-born baby.

During a court martial at Linton Military Camp, Lance Corporal Kasey Rey Tapara, 31, admitted four charges relating to the use, supply and procurement of MDMA, a class-B drug, from January 2017 to July 2018.

NZ WWI OFFICER IN BELGIUM GRAVE IDENTIFIED

The 103-year-old mystery of an unknown New Zealand Army captain buried in a cemetery in Belgium has been solved.

Grave I.E.20 at the Dochy Farm New British Cemetery has been confirmed as the burial site of 12/2904 Captain Ernest Charles Parry, 1st Battalion Auckland Infantry, who was killed on 6 October, 1917, during the Battle of Passchendaele. Captain Parry, who lived in Paeroa, is commemorated on the New Zealand Tyne Cot Memorial to the Missing and had no known grave.

This followed a painstaking review of historical material by New Zealand Defence Force (NZDF) historians after an initial case was put forward by overseas researchers. The NZDF team found evidence that the bodies of 1st Battalion Auckland Infantry Regiment Captain Parry and Sergeant Donald McLean were found lying close together by other members of their battalion on 6 October, 1917.

It is almost certain that the two men were then buried close together in Dochy Farm New British Cemetery. Through a quirk of fate Sergeant McLean was buried in a named grave, which has in turn been critical in confirming the identity of Captain Parry's grave. The NZDF then had to undertake a process to eliminate the possibility that the grave was one of five other New Zealand infantry captains killed in the same area who had no known grave.

There are 6290 members of the New Zealand Armed Forces who served during the First World War listed on memorials to those with no known graves. Given the high uncertainty typically surrounding such cases, a positive identification based purely on archival research is extremely rare.

The Commonwealth War Graves Commission has been informed and said it was the first successful identification case for a New Zealand casualty that it was aware of.

The Commission will replace the headstone marking Grave I.E.20 at the Dochy Farm cemetery to show that it is the grave of Captain Parry. His name will remain on the New Zealand Tyne Cot Memorial to the Missing, because the policy there is that no names are removed since they have all been engraved into the Memorial.

Captain Parry had two young sons and his wife, Mary Okara Parry, wrote movingly to Base Records about how difficult it had been bringing up two young children on her own after losing her husband.

The sons both served in the Royal New Zealand Air Force in the Second World War. Tragically one, Flight Sergeant Joseph Stewart Parry, was killed on active operations flying with the Royal Air Force's 99 Squadron on 29 September, 1941, and has no known grave.

Flight Sergeant Parry's plane crashed into the sea a few kilometres north of Amsterdam while returning to Cambridgeshire after a raid on Genoa. The bodies of three of the six-man crew washed ashore later on the Dutch coast and were buried but the other three, including Flight Sergeant Parry, were never found. They are commemorated on the Runnymede Memorial in Surrey, England.

NZDF historian Matthew Buck said the identification of Captain Parry's grave depended on two key sources – some pages added to the war diary of his battalion, and a letter from someone who knew him published in the Ohinemuri Gazette in 1917. It is far less likely that either would have been found but for the recent digitisation programmes carried out by Archives New Zealand and the National Library.

The NZDF was indebted to the work of other researchers who had made submissions to the Commonwealth War Graves Commission asserting that Grave I.E.20 contained Captain Parry, Mr Buck said.

The Commonwealth War Graves Commission commemorates the 1.7 million Commonwealth servicemen and women who died during the two World Wars. Using an extensive archive, the Commission works with their partners to recover, investigate, and identify those with no known grave to give them the dignity of burial and the commemoration they deserve.

The commission publicises a list of cases on its website, at the bottom of the Commemorations page https://www.cwgc.org/find-records/commemorations/

There's a section on ID cases and a list of completed and ongoing cases at https://www.cwgc.org/ find-records/commemorations/ open-case-files/

Researchers wishing to submit a case for the identification of the grave of a casualty who is currently commemorated on one of the commission's Memorials to the Missing should go to https://www.cwgc.org/find-records/commemorations/id-case-form/



CAPTAIN E. C. PARRY, of Paeroa, Killed in action.







The Headquarters
Deployed InterAgency Task
Force (HQ DJIATF)
personnel are
wearing a new unit
patch designed to
better reflect their
identity and place
within the NZDF.

As the NZDF's deployable headquarters, HQ DJIATF provides integrated Command and Control (C2) for Joint, Inter-agency, and multi-national operations. Personnel from HQ DJIATF are often first on the ground when NZDF assistance is requested in response to natural disasters in New Zealand and the South West Pacific.

Once deployed, elements of HQ DJIATF will conduct a reconnaissance of the disaster area, in conjunction with other NZ agencies, to assess the scale of the situation and provide information to help the affected country. This includes identifying the military capabilities required to minimise further suffering, loss of life, destruction of property, degradation to the environment, and provision of disaster relief.

The new HQ DJIATF patch has a manaia at the centre which is a traditional symbol used by Māori as a guardian against evil, and represents balance between, and having control over, the elements of

sky, earth and sea. This embodies the tri-service nature of HQ DJIATF with the manaia having the head of a bird (Air Force), the body of a person (Army), and the tail of a fish (Navy).

The four stars of the Southern Cross have been included as a nod to the former unofficial patch worn by the headquarters, and to represent the three Services and civilian members of the NZDF, as well as the coming together of government agencies during operations.

The motto "He Waka Eke Noa" has been adopted by the Headquarters, which means "We're all in this waka together" which describes how HQ DJIATF, the wider NZDF and other government agencies work together on operations to achieve a common aim.

Enhancing Individual Readiness

By LCPL Travis Lavery

The Commander of HQDJIATF, Colonel Andy Shaw has made it a priority for all HQDJIATF staff to obtain and sustain a high level of readiness and deployability – so that whatever scenario we are asked to respond to, we are trained and ready to head out the door.

the door.

HQDJIATF recently headed up to Waiouru to take part in close combat shooting ,which is part of the pre-deployment training undertaken when NZDF personnel deploy on operations. For us, it was an opportunity to gain valuable experience

with the MARS-L and Glock 19, which are the NZDF's primary and secondary individual

CAREER MANAGEMENT CORNER

Army Career Management Boards

Over the last two months DACM has been conducting a number of Army career management boards focusing on both soldiers' and officers' careers (CPL -WO1 and CAPT/O2 - COL). The Career Development Advisory Boards (CDAB), Formation **Promotion Development Advisory** Boards (FPAB) and Senior Career Management Board (SCMB) have assessed and made recommendations on the promotion grading, employment profile, professional development requirements and extensions of service for all RF CPL - WO1 and CAPT - COL. Recommendations from the CDABs and FPABs will now be presented to the Warrant Officer Employment Board (WOEB) and Career Management Board (CMB) to be held on 10-12 May 21. Results will be released in June and July 21.

Commissioned from the Ranks Board (CFRB)

Commissioning soldiers from the ranks enables the Army to retain knowledge, talent and experience developed by soldiers during their career and provides alternate career opportunities. Soldiers with proven performance and experience in the ranks of sergeant and above may apply for a commission from the ranks (CFR). Commissioning via this pathway waives the requirement to qualify on a commissioning course and certain other junior officer courses in recognition of the soldier's performance and experience.

Officer Selection Board (OSB)

Junior soldiers (up the rank of corporal) may apply to attend an OSB. Commissioning via this pathway involves the same process as a General List direct entry applicant, in accordance with the provisions of DFO (A) Vol 3, Chap 2, Annex A.

The CFRB and OSB will be conducted 11–15 July 2021 in Trentham. All soldiers intending to apply to either board are to submit an AFNZ413D through their chain of command to reach DACM no later than 21 May 21.

Army Employment Profiles

There are two types of employment profile in the NZ Army: personal and trade. Personal employment profiles describe the types of roles individual officers and soldiers are suitable for, and are typically discussed at career boards. This article focusses on the other type – trade employment profiles (often abbreviated to EPs). These may be thought of as a trade's job description from Private to Lieutenant Colonel. Trade EPs typically contain:

- approved corps and trade long names and the official abbreviated form
- who holds the key appointments of trade sponsor, trade director and head of trade
- who key stakeholders are
- details of the trade's mission, including output statements.

mission essential elements and functions – these form what the trade is structured to provide

- general employment information, including when, where and how the trade's personnel may be expected to work and potential hazards faced
- entry criteria to the trade
- trade training, promotion criteria, and rank roles and responsibilities
- remuneration links.

Trade EPs form the basis for the sector and tier (S&T) review, a part of ongoing remuneration reviews. It is important, therefore, that EPs remain current. They are normally reviewed in the year preceding a trade's S&T review, which generally works on a five-year cycle. This responsibility to ensure an EP's currency rests primarily with the Trade Sponsor and Head of Trade. However, every trade member should be familiar with their trade's EP and be prepared to suggest amendments to the Head of Trade through their command chain. The most current NZ Army EPs can be found on the Army Career Management intranet site via the Career Progression tab.

For more information please contact Murray Rawstorn.

Key Dates

10-11 May 21

Career Management Board (CMB)

12 May 21

Warrant Officer Employment Board (WOEB)

14 May 21

Last day for Semester 2 Kippenberger Scholarship Scheme applications to DACM

21 May 21

Last day for CFRB and OSB 01/2021 applications to DACM

31 May 21

Last day for Staff List applications to DACM

More information

Army Career Management Intranet Site: http://orgs/sites/armint/I-0001/

Contact us at: DACM_S1_Matters@nzdf.mil.nz



Exercise Kapyong held in the Waiouru Military Training area recently was all about maintaining core fires skill sets.

Gunners from 16th Field Regiment conducted a live fire field exercise to maintain their current capability as well as preserve competency with Joint Fires. They used two 105mm L119 light guns and a Command Post, continuously moving and occupying different terrain throughout the training area. A Joint Fires Team was deployed to coordinate the offensive support from the weapons.

The exercise was largely technical, focusing on the skills of all members of 16th Field both on the weapon line and in the targeting battle space. Concurrent with maintaining capability, this exercise also gave members of 16th a reprieve from OP Protect tasks and allowed them to get back to the bush and into their element.

Exercise Kapyong was an opportunity to qualify several RNZA Staff Sergeants during a live-fire practice, and gunners were able to conduct Battery-level operations in support of a (notional) Battlegroup advance tactical scenario.

More than 700 rounds of 105mm High Explosive, Smoke and Illumination, were fired at targets acquired by two Joint Fires Teams.

The Joint Fires Teams were able to conduct fire plans in support of (simulated) Company-level operations, and the weapon line was able to maintain and enhance their fire prediction and fire delivery skill sets.

















Burnham-based firefighter, Sergeant Matthew Anker said this training was a chance for our personnel to train in real fire situations and put them under realistic time and pressure when responding to live fire.

"This training keeps our soldiers' skill set current with urban firefighting and is good preparation for our crews if they are required to support FENZ locally, or respond on Defence land," he said.

Each scenario conducted was based on real time initial response via simulated messages and details.

"Part of the training was standardised audit scenarios where crews were assessed against the FENZ operational efficiency and readiness standards.

"These training scenarios are as close to real incidents without having an uncontrolled fire," said SGT Anker

The FENZ regional training centre in Christchurch is a purpose built facility and includes a new live fire container, in addition to the older realistic fire training building, and the temperature controlled obstacle course and tower.

"The new live fire containers are essentially connected shipping containers similar to the urban training facility that you are able to do live burns in, and search and rescue through multiple rooms.

"They are a lot more dynamic than the older realistic fire training building, so is good training for our firefighters," SGT Anker said. He said it has been a good mix up of training for firefighters and "being able to have the FENZ instructors work with us is incredibly beneficial".

While many skills were developed during this training for our personnel, some included protecting and preserving a fire scene, entering and supressing fire in buildings, wearing and operating breathing apparatus and the use of ladders in fire and rescue situations.

NZDF MILITARY POLICE BASIC INVESTIGATORS COURSE

Eleven soldiers and a sailor are becoming proficient in the raft of skills needed to become military police.

The NZDF Military Police (MP) Basic Course is underway at Trentham Military Camp. It selects and trains service personnel to be employed as MP Non-Commissioned Officers (NCOs) in all NZDF camps and bases, and in deployed roles overseas.

The course covers the legislative, policing and investigative knowledge and skills that NZDF MP use every day.

Some of this is taught in lectures and classrooms, but for the most part the learning is through practical scenarios and assessments. Equipped with a stab-resistant equipment vest, hand cuffs, retractable batons, and OC (pepper) spray, students are on call 24/7 and are required to respond to a variety of situations, either in pairs or working alone. This might include searching a barracks room, making an arrest at a bar, stopping vehicles, and dealing with suspicious people - the types of activities performed by MP daily around New Zealand. The course is taught by experienced MP instructors and a range of specialists from NZ Police, other parts of NZDF, and other agencies.

Students are especially looking forward to two packages on the course, Defensive Tactics (DT) and Urgent Duty Driving (UDD). DT teaches students to use appropriate and legal force in order to apprehend and arrest offenders, or protect themselves and others. Instructors will be wearing 'fist suits', large padded suits that allow the

students to safely practise the full range of their use of force options. UDD teaches the students how to safely handle vehicles at high speeds during emergency driving situations. They will practise high speed driving in a range of scenarios and locations, learn how to control a skid, and complete an assessment at Manfield Race Track.

Students on the course come from a diverse range of backgrounds, including an RNZN senior rating, a former NZ Police Constable, and a soldier who has served with both the NZ and Cambodian Police Force. Historically, the Royal New Zealand Military Police (RNZMP - Army's MP trade) recruited only from already serving soldiers. For the first time in 25 years there are direct entrants on the course, who have been recruited directly 'from the street' into the RNZMP and completed their NZ Army's Regular Force Recruit Course last year, Other students include re-enlistments of previously serving soldiers, Army Reservists transferring to the Regular Force, and soldiers who have served in other trades.

The diversity extends to other aspects as well. The students' ethnic backgrounds include Cambodia, China, England, Fiji, India, NZ Māori and NZ European. Of the twelve students on the course, three are women. Ages of students range from 19 to over 40. There are a range of religious beliefs and sexual identities on the course – diversity is essential in MP,

as it helps to relate to the variety of people in the defence community, brings a range of thinking and perception to our activities, and in a deployed setting can help connect with other cultures more effectively.

If they successfully pass the course, students will be employed across the three Service's bases and camps in front-line policing duties. Later in their careers, they may specialise in serious investigations or close protection, or may stay in the core MP role. Current overseas deployments for MP include roles in policing or close protection.

MP are recruiting now. People interested in applying for the NZ Army's RNZMP should go the defence website at defencecareers.mil.nz. Current serving Regular Force and Reservists should approach their local MP station to discuss the process in person.



Challenge yourself!



Would you like to develop a unique set of skills that will help train NZDF personnel for adverse conditions on overseas deployments and help you to gain professional development opportunities?

CAC is a tri-service capability and we are looking for uniformed personnel that would like to train our people through creating realistic captivity scenarios. We need resilient individuals and a flair for the dramatic is desirable.

Conduct After Capture Instructor (CACI) Course is open to all NZDF service personnel

A35001 20/02 NZDF CACI Selection: 19 -26 Jun 2021

Noms open now - closing 9 May 2021

For more info contact: CAC.RECRUITING@nzdf.mil.nzor call DTelN: 369 8110 Note: You must not have any disciplinary issues





By Sharon Lundy

Op Respect's first military lead Warrant Officer Kerry Williams has a message for the small number of NZDF personnel who resist the programme: The NZDF is not the place for you.

The NZDF-wide programme to eliminate harmful and inappropriate sexual behaviour and improve the culture of dignity and respect hits its five-year mark in March. As it does, W/O Williams will be visiting camps and bases nationwide to support all leaders who are responsible for reinforcing the message and setting behavioural expectations for their people.

Most people get it but there's still a small number who resist, he says. They repeatedly put up inappropriate memes. They tell inappropriate "jokes". They persist in holding humiliating initiation ceremonies or standby and accept this behaviour in others.

"There's a small percentage that are doing harm and they're the ones we need to address. The majority of our force are amazing people, serving their country and just here for all the right reasons. Those that aren't should find another career."

W/O Williams' position
was established following an
independent review of the
programme commissioned by
the Ministry of Defence and
released last year. It found that
while a foundation had been set,
momentum had been lost and deep
cultural challenges remained.

The reviewers made 44 recommendations to improve the programme, one of which was creating the role W/O Williams has been posted to.

He brings to it his experience as a technician with a 33-year Air Force career, as husband to Melissa who has "been alongside Defence for those 33 years" and as father to 21-year-old twins Ashley and Jamie. He's acutely aware that all personnel are important to someone, whether as a partner, a daughter, a son or a parent – and he strongly believes they all deserve respect, and to feel comfortable in their workplace.

W/O Williams was made to feel distinctly uncomfortable when early on in his career he decided he no longer wanted to drink alcohol.

"I was pretty much put aside by the Warrant Officer as not being on the team. I still remember that individual, and I'm determined not to have it happen to others. It was exclusion, a form of discrimination, because I chose not to drink," he says.

"Ironically, when you're on deployment people want to be on your team – you can look after them when they're out and there's someone sober who can do the driving. You're still out there socialising anyway – it doesn't change who you are and it almost enhances your value in peer groups nowadays.

"It's about having that strength and courage to say something to somebody (but) it felt very isolating at the time."

W/O Williams also remembers it was common to see inappropriate images on workshop walls when he was a young airman, something he found confronting.

"Op Respect should be about being able to bring your whole self to work, to feel supported by your peers and to have the ability to speak up. It has no rank – it's the responsibility of all of us.

"I'd like people to look for small and safe opportunities to live Op Respect – maybe by commenting against a joke or a hazing or an initiation ceremony, standing up for what they know is right.

"It's breaking that culture of those who accept dumb stuff as the norm." W/O Williams started in his role

in December; just prior he had done a stint with Op Protect, at the M-Social and Crown Plaza Managed Isolation Facilities.

His posting is for 18 months and he'll be working with Op Respect "champions" who are newly appointed through Defence HQ and each camp and base, taking in all uniformed personnel and civilians.

He admits it feels like a big job ahead but says it's really quite simple.

"The behaviour you walk past is what you accept. It's not rocket science. Just be good to eachother." "I'd like people to look for small and safe opportunities to live Op Respect – maybe by commenting against a joke or a hazing or an initiation ceremony, standing up for what they know is right."

- Warrant Officer Kerry Williams



RUNNING THE SCOPE OVER 3D PRINTED WEAPONS

By Dave Williams

Military forces around the world are dealing with dizzying changes in technologies, including the emergence of 3D printed firearms – but 3D technology is proving more useful in other ways for the NZDF.

Defence analyst Pete Cook has looked into the potential for 3D printers to produce firearms as part of his Master's thesis on international security.

He has contributed a chapter, The International Security Implications of 3D Printed Firearms, to the book *Emerging technologies* and international security – machines and the state of war.

He cites the storm caused in 2013 when American Cody Wilson made plans available online for a 3D-printed pistol. It potentially meant anyone could make their own gun at home, bypassing firearms regulations, if they used a nail as the firing pin. Being plastic, it also meant the gun had the potential to be smuggled into high risk locations, such as airports and stadiums.

Tests in the US showed the "Liberator" was potentially lethal but if improperly made, was more of a danger to the user. However, there is no evidence it has yet been involved in any deaths or criminal activity.

On legal advice, Peter and the NZDF didn't 3D print a version of the Liberator (Defence Force Orders prohibit the manufacture of firearms or parts thereof by NZDF), but calculated one could be manufactured in less than a day (on a \$US650 printer) for as little as \$US8.

However, 3D printing cannot produce the ammunition needed. This in fact mitigates many of the risks the weapon poses, as ammunition is both regulated in New Zealand, and is not so easily smuggled.

Peter, who has a background as an Air Force engineer, says despite the ease of manufacture it is highly unlikely 3D printed firearms will become a threat here, partly because of New Zealand culture.

"There are also dangers in that if you don't use the right material it's going to explode. This is a plastic gun which is limited in capacity, limited range and low accuracy.

"To avoid firearms regulations it would be easier to get a regular weapon on the black market."

There are other threat scenarios, such as hacking a 3D printer and get it to produce "kamikaze" drones which then do damage.

It is also highly unlikely 3D printing will be producing firearms in the field for military purposes, but could be used to produce temporary replacement parts for equipment and vehicles.

For the NZDF it has already been used to mock up a replacement battery part for the NH90 helicopters – which saved thousands of dollars in not having to send the batteries back to France for replacement. However, Peter warns there still needs to be vigilance.

"Technological advancements in the 3D printing industry and the capabilities of 3D printed firearms do mean the risk is likely to increase in the coming years and decades."

Life at the sharp end of global and domestic missions

By Sue Eden

Colonel Hamish Gibbons is drawing on his experience in various operational deployments in his new role as J3 at Headquarters Joint Forces New Zealand (HQJFNZ).

For COL Gibbons 2021 kicked off with his promotion to Colonel, and posting in to the new role.

"I always thought that if I was fortunate enough to be promoted to Colonel, then the J3 job would be a great job to get. It's a role I'm really excited about."

HQJFNZ is responsible for preparing, deploying, commanding and supporting operational and other assigned forces.

As the Chief of Operations, he is responsible for the day to day running of the NZDF's domestic and global operations. The work at the operational headquarters includes:

- crisis response planning for short notice events such as humanitarian aid and disaster relief operations
- support to civil authorities in the event of natural disasters such as floods and earthquakes

- organising search and rescue operations in New Zealand and the Pacific
- planning and providing support to standalone operations such as Op PROTECT, the NZDF's part in the Government's response to the global Covid-19 pandemic
- overseeing NZDF's commitments on global missions

"My role is interesting and varied and draws on many of the skills that I have developed when deployed and also back here in New Zealand," COL Gibbons says.

His deployments have included to Bosnia, Afghanistan and Kuwait.

The roles he had while deployed were varied, but he points to a role in early 2015 as the deputy chief of operations on Operation Inherent Resolve, the counter-ISIS campaign, where he experienced



how a large coalition headquarters functions.

"To me, it reinforced the importance of the joint effect; shifting from a Service or branch focus to synchronise the different components to create a greater and broader effect."

His recent roles have included Executive Officer to the Land Component Commander at HQJFNZ, and before that he was in Capability Branch working as the Land Combat Capability Working Group Lead, when the Defence Capability Plan was developed. In 2020, he was on the Defence and Strategic Studies Course at the Australian War College and, with a Masters in Defence Studies already

under his belt, he completed the MBA programme.

The role of J3 sees him apply operational art, by taking strategic direction and turning that into tactical action and vice versa.

The role has its challenges, and helping manage the impact of the Covid-19 pandemic on operations is one of these.

The NZDF has maintained its operational commitments while supporting the Government's response to the global Covid-19 pandemic, and while the virus has certainly presented its challenges, it is also these challenges that also make his role at HQ JFNZ "a dynamic and interesting one".

Throughout the pandemic, the NZDF has continued its overseas commitments to missions, such as to the United Nations Truce Supervision Organisation (UNTSO), which is the UN's oldest peacekeeping mission, and the Multinational Force and Observers (MFO) in the Sinai Peninsula, which the NZDF has been part of since the MFO was formed in 1982.

"The reasons why I joined the NZ Army 25 years ago are still the reasons that make the NZDF a great place to work today – the people, the challenges, the variety of roles, and the fact we're serving something bigger than ourselves when serving our country."

NZDF SUMMER INTERNSHIPS 2021/22

Are you a serving Reservist about to complete your university studies or preparing for a break between semesters?

Do you want to learn more about what the New Zealand Defence Force (NZDF) does in your area of study?

The NZDF Summer Reserve Force Internship Scheme (RIS) will provide selected NZDF Reservists with an internship at a NZDF base across New Zealand. Interns will be placed where their individual skills can best be used while the intern will be exposed to opportunities to further a military or civilian career with the NZDF.

At the end of the placement, applicants will receive a final report/reference from their Sponsor Branch. The report is detailed and covers Position Title, Position Description, Experience Gained, Task/Projects completed, Skills Acquired, Strengths Displayed and a general comment from the

Eligibility Criteria

10 internships are available to current tertiary students who:

- a. are junior rank or junior officer Reservists from either the Navy, Army or Air Force,
- b. have completed more than two years' undergraduate studies or are undertaking post graduate studies,
- c. are available between
 14 November 2021 to 18
 February 2022 (individual start
 and finish dates are able to be
 negotiated to suit academic
 commitments), and
- d. are not in paid full time civilian employment.

Remuneration

Interns will be paid in accordance with DFO 7.3.36 Reserves Full Time Duties noting:

- e. Interns are not to work in excess of five days/40 hours per week but may attend additional duty activities at Unit expense,
- f. All public holidays are unpaid as holiday pay is a component of Reserve daily pay,
- g. Interns are offered rations and quarters at the nearest military base to their place of employment at public expense. Packed lunches may be sourced through the mess but not subject to reimbursement if unavailable.
- h. Interns are offered a travel pass from their military accommodation to their place of work, if not located on a camp or base, and.
- Travel expenses to and from either university or home locations will be met by NZDF at the beginning and end of the internship.

Administration

The Reserve Force Internship Scheme is managed by Defence Reserves, Youth and Sport (DRYS), 34 Bowen Street, HQNZDF, Wellington.

For all queries please email reserves@nzdf.mil.nz.

Selection Criteria

Applicants from any academic discipline will be considered.

- Security Clearance
 Interns must have a NZDF (CV) security clearance prior to application.
- 2. Application Process
 - a. Applications are available by email request to reserves@nzdf.mil.nz
 - Applications are to be endorsed and sent to reserves@nzdf.mil.nz by the applicant's Chain of Command (OC/CO). Unit Commanders can endorse applications via email or by signature on the application form.
 - c. Applications are to include:
 - Completed application form available from 11 June 2021 (by email request to reserves@nzdf.mil.nz),
 - Covering letter, outlining why you would like to work at NZDF on a Reserve Internship,
 - CV current, to include all academic, sporting and cultural achievements.
 - d. Final day for applications: 27 August 2021.

HELPING OTHERS DRIVES ARMY MEDIC TO SUCCEED

A fascination with the human body and a desire to help others were the drivers behind Private Alafaga Lagaaia joining the New Zealand Army as a medic.

He has completed two-and-ahalf years of training and study at Defence Health School based at Burnham Military Camp.

Private Lagaaia, 25, from Wellington, decided to become a medic because "I love helping others and I am fascinated by the intricacies of the human body".

"I didn't want to be a nurse or paramedic as I wanted to do something that was both trauma and primary health care," he said.

It was difficult to pinpoint his favourite part of the course.

"I'd say my highlights are all the friends I made at Defence Health School and the times I got to spend with them.

"While there were challenges, I found that making scheduled breaks and sticking to routines helped."

Private Lagaaia said he was "very much looking forward to finally starting my job as a fully competent medic" and was looking forward to the future.

He said if people were thinking about joining to "just give it a go".

"It's a privilege to work for the New Zealand Defence Force and a once-in-a-lifetime opportunity that doesn't get offered to many people.

"I understand that it isn't a lifestyle for everybody but you won't know until you try."

New Zealand Defence Force medics train in a tri-service environment at Defence Health School.

The training takes two-and-a-half years and is a mixture of theory and practical based.

They also experience on-the-job training at Health Centres across Defence Force camps, ships and bases around New Zealand.

On graduating, medics are deployable and able to operate interdependently within Defence Medical Treatment Protocols.



CALL FOR NOMINATIONS

MINISTER OF DEFENCE AWARDS OF EXCELLENCE 2021

The following Awards Categories are now open:

- Reservist Employer of the Year
- Cadet Force Officer Employer of the Year
- Individual Contribution to the Limited Service Volunteers (LSV)
- Employer Contribution to the Limited Service Volunteers (LSV)

Wondering how to submit? Contact **enquiries@desc.govt.nz** for a nomination form. Endorsed submissions must be received between 16 March – 14 May.







By Emma Horsley

Hanging out with the cool cousins is something New Zealand Cadet Forces Cadets love to do. Particularly when the 'cousins' are fully fledged military personnel.

In March, 75 Cadets from around the country got a chance to find out what comes after NZ Army basic training when they spent a couple of days at Linton learning about various trades including Emergency Response Teams, Intelligence, Communications and Infantry.

The highlight of the weekend was getting their hands on the MARS-L rifle for a range shoot. This shoot was run by 5/7 Battalion RNZIR, who provided a 1:1 ratio of soldier to cadet.

Every year Army Cadets are offered one shoot a year with the

new service rifle, but the team in Central Area also like to take it one step further and add a round robin set of activities and extra elements into the weekend so the Cadets get to see a different side to the NZDF.

From approximately 3,300 cadets up and down the country around 80 join NZDF annually, so getting the opportunity to see what life in uniform is really like is an opportunity not to be missed for the cadets says Captain Roger Baxter, NZ Cadet Forces Area Coordinator Central.

"Just telling your story is key to engaging with these young people," he says. "Tell them how you got to where you are now, what your trade training was like, where your career has taken you, both in New Zealand or overseas."

"NZCF offers its members experiences other youth organisations cannot. Cadets get to shoot MARS-L, familiarisation on weapon simulator, ride in military vehicles, aircraft and ships. Cadet Forces is divided into three areas - Northern Area which is the upper half of the North Island, Central Area the lower half and Southern Area that encompasses all of the South Island. Each is looking to engage their Cadets with NZDF and each of them runs a MARS-L shoot weekend, usually supported by the local Reserve Infantry Battalion."

Cadet WO2 Lawrence lives in Wainuiomata and is the CSM of the City Of Lower Hutt Cadet Unit. He has been in Cadet Forces for six years and is currently going through the recruitment process for NZ Army.

He was appointed as Exercise WO for the event.

"In Cadets I have had opportunities to travel New Zealand





to courses and to activities like this and Skill at Arms I also t able to go to Australia to attend the Adventure Training Award. My goal from day one has been to join the New Zealand Army as an Officer and I believe cadets has been a big help in preparing me for entry into the Army."

Captain Baxter says he would love to see Cadets involved in more NZDF activities.

"The Cadet Forces' Training and Support Units are there to help guide NZDF units in engaging with or seeking support from Cadet Forces. Cadet Forces has access to facilities that NZDF can use in places like Wairarapa, far North or deep South. Cadets can be willing drill or lesson participants, patients, evacuees and villagers to support exercises."

"We already do a lot of ceremonial duties such as citizenships, Anzac Day and other commemorations."

Most recently Cadets were involved in the NZ Army 175th commemorations at Pukeahu National War Memorial Park.

Our people

NEW WARD FOR TRAINEE MEDICS



By Charlene Williamson

New Zealand Defence College's Defence Health School (DHS) based at Burnham Military Camp has officially opened a new teaching space, the Campbell Ward.

Named after New Zealand's first female Brigadier (Rtd) Dr Anne Campbell, MNZM, the ward provides trainee medics with a fully functioning purpose built teaching space to learn in.

Dr Campbell said that it is a special honour to be part of future medic training.

"A ward is a luxury for medics, clean and tidy with everything in its place.

"Sometimes it's not always like that for a medic in the field, all weathers, and a pack of medical equipment. But what they learn here are transferable skills, required anywhere.

"Training in good quality facilities stimulates knowledge, it prepares our future medic in multiple disciplines," she said.

The ward has been built to Ministry of Health standards and replicates the conditions in New Zealand Defence Force (NZDF) health centres.

It provides an environment that enables clinical training, ten privacy enabled treatment stations for training of larger classes and environmental controls – including temperature, lighting and airflow.

Major (MAJ) Neil Corlett, DHS Chief Instructor, said the school felt naming the ward after Dr Campbell would recognise her service across the NZDF.

"Having a training ward named in her honour will engender a link between the new generation of NZDF medics and those whose shoulders we stand upon.

"It is also great to remember that Dr Campbell forged a path as one of New Zealand's first female doctors in the military during a time where New Zealand was coming to terms with mothers in the workforce.

"The Royal New Zealand Medical Corps remains proud of her achievements and legacy in treating people equitably and based on performance of duties," MAJ Corlett said.

Dr Campbell said there have been a number of changes in her time with the NZDF and that as an organisation we have come a long way.

"I loved every minute of my military career but have seen some very tragic situations, not all patients have a positive outcome but you do what you can with what you have, with compassion as your friend." she said.

Dr Campbell retired from the Regular Force in 2010 to work for Veterans' Affairs, and is currently the NZDF Recruiting Medical Officer.

New Zealand Defence Force medics train in a tri-service environment at DHS which is a Defence Training Institute sub-unit based at Burnham Military Camp. Their training takes two and half years and is a mixture of theory and practise.

AWARD FOR DEFENCE FORCE OFFICER AS HE LEADS DRIVING OFFENSIVE

The New Zealand Defence Force's Colin Blakemore has been awarded the Global Fleet Champions Australasian Road Risk Manager of the Year for overseeing a significant reduction in the numbers of crashes, infringements and complaints.

Global Fleet Champions is a partnership led by Brake, the road safety charity, and sponsored by Waka Kotahi New Zealand Transport Agency. The awards celebrate the achievements of fleet organisations working to prevent crashes and reduce pollution caused by work vehicles. Safety-conscious organisations from New Zealand, Australia and the Pacific are invited to enter

EROAD, which electronically tracks vehicles, nominated Mr Blakemore after observing the improvement in driver behaviour in EROAD depot.

Mr Blakemore, the Transport Operations Officer for Defence Logistics Command (Land) and a Warrant Officer Class Two in the Army Reserves, said he was humbled by the award.

Since he started the role in February 2020, Mr Blakemore has worked with units and commanders to improve driver behaviour within the Defence Force.

"The Defence Force has achieved significant reductions with infringements over a short amount of time," he said. "We did this by ensuring commanders knew if their personnel were driving poorly, which placed the onus on them to change driving behaviour.

"There was a disconnect we were able to fix."

For the January – June 2020 period (compared with the same period in 2019) there was a:

- 58 percent reduction in vehicle crashes
- 75 percent reduction in roll-overs
- 23 percent average reduction in costs of each accident.

For the January – June 2020 period (compared with the July – December 2019 period) there was a:

- 50 percent reduction with infringements
- 59 percent reduction in 0800 How's My Driving complaints.





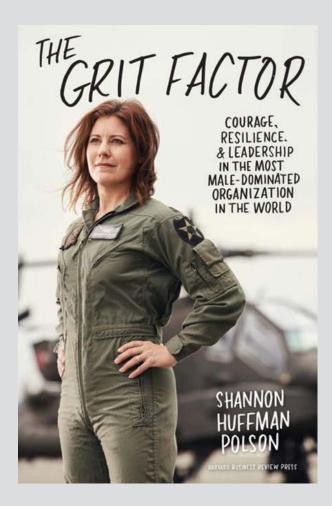
Headspace App is here. Stress less.

Headspace can help you better respond to and reduce stress in as little as 10 days. Free for all NZDF Regular Force and Civilian staff for one year. Visit the Defence Health Intranet page to enrol.





BOOK REVIEWS



The Grit Factor – Courage, Resilience & Leadership in the Most Male-Dominated Organization in the World

By Shannon Huffman Polson

Published by Harvard Business Review

It's not often that we get books published by Harvard Business Review. Because it was an HBR book, I approached it with some trepidation, a little concerned that it might be full of pointy-headed management theory... but I needn't have worried.

Shannon Polson is a classic high achieving "alpha" personality who became one of the first females to fly the Apache attack helicopter in the US Army. Typically, high achievers like Polson master everything they try and seem to do so with minimal effort while the rest of us valiantly plug on. We mere mortals try to keep up with them while secretly marvelling at their apparent inherent ability to always rise to the top and skate through life. Polson seemed to live this kind of life until she was posted to her

first aviation regiment, a male dominated world that frankly didn't welcome females, and this book is about how to survive and thrive as a leader in such an environment.

Polson left the Army for corporate life after operational deployments and command appointments but the bulk of her hard won life lessons about adversity and leadership were learned in uniform. Each chapter, in which she examines a different personal trait that good leaders exhibit, is illustrated with examples from pioneering women in the US Military. Some of her interviewees had some pretty eyebrow raising experiences in what the cover blurb describes as the "most male dominated organisation in the world".

Polson hasn't written a book just for women wanting to get ahead in the military. The Grit Factor is a very readable, very thorough and extremely practical guide to harnessing the networks,

the skills and the character traits needed to grow as an effective leader. The book provides advice on how to not only cope with, but to succeed in, leadership situations where you find yourself challenged or where you end up outside your comfort zone.

Each chapter outlines a step to be taken toward becoming a better leader and concludes with some simple exercises designed to help the reader begin to take the steps discussed in that chapter.

If you don't need to read a leadership manual, read this for no other reason than to gain an insight into sexism, inequality and prejudice in action in the US Military. There is no New Zealand context but I don't doubt that our pioneering female leaders have stories of their own about the need to be tough, thick skinned women who knuckle down to not only deal with the attitudes they encounter, but to defeat them and go on to thrive.

The Shape of Grief - 1914-18

By Billie Taylor

Published by Write Now Publications

Billie Taylor is a mother of three sons from Wellington.

The 100 year anniversary of the First World War got her thinking about motherhood and loss. Travel through some small towns in the Waikato gave her cause to reflect on the cost of that war to many of those small towns. She embarked on a journey to document the World War One memorials in some of our smaller towns and at the same time reflect on the price some smaller, and not so smaller towns paid.

Taylor is an amateur photographer of some talent and, assuming she designed this book herself, she also has an excellent eye for design. The layout of the book and the use of typeface and minimal text all combine to create a modern and very contemporary take on a collection of photographs of items commemorating events which occurred over a century ago. The age of the memorials and the modern design of the book combine to cast the memorials in a new light and cause the reader to look again at the very familiar.

The photographs are accompanied by minimal text. The text is a mix of the descriptive and relevant excerpts from contemporary newspapers across New Zealand about the desire to build memorials in the wake of World War One and some of the official, funding and community opposition that proponents encountered.

By combining the elements of modern book design, relevant contemporary media coverage, minimal but relevant and in places poignant, descriptive texts and photographs of the memorials as they are today (and some historical images), Taylor



has created a highly readable and visually striking book. *The Shape of Grief* speaks of the loss New Zealand experienced, the pain and suffering represented in these memorials across New Zealand and the scars the First World War left on our country. In short, it is a book greater than the sum of its parts.

Taylor travelled the North Island during the years of the First World War centenary, collecting photographs and has obviously spent a lot of time in newspaper archives sourcing relevant material.

Little has been published on
New Zealand War Memorials, the
standouts are Jock Phillip's 'To the
Memory' and 'The Sorrow and the Pride',
both of which go into a detailed, academic
study of the nature of memorialisation
and the history of war memorials in
New Zealand. Billie Taylor's superb and
moving rumination on war, small towns
and loss is very highly recommended.

Embracing Italy – A Gunners "Grand Tour" in Wartime The diary and letters home of a New Zealand artilleryman in Italy, 1944–46

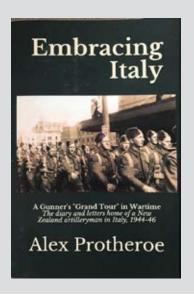
By Alex Protheroe (compiled by Simon Protheroe)

Self-published

Simon Protheroe's father, Alex served in Italy with the New Zealand Army toward the end of World War Two.

Alex Protheroe wrote a very comprehensive diary of his time in Italy and after his death, Simon took on the task of compiling his diary, surviving letters and other ephemera together for the family. This book, which presents that diary and some of the letters, accompanied by a good collection of photos and maps, is the result of that work.

Alex had a somewhat unusual career in that he joined the Army in the early days of the war and received a temporary



commission into the artillery. He also served as an officer in the Air Force, but was subsequently enlisted for service in Italy with 2NZEF as an Acting Sergeant. No explanation is offered for the loss of his commission, or why he was subsequently made an acting NCO. Simon has been able to establish little about the circumstances.

You can't help feeling sorry for Protheroe – throughout his travels in Italy he seems to be further reduced in rank and it doesn't seem to have been for disciplinary or performance reasons. This loss of rank and consequently pay clearly irks Protheroe who was supporting a wife and two small children in New Zealand and right up until his discharge held out hope of regaining his commission (and the salary which accompanied it).

Protheroe was clearly an educated and intelligent man, and, having been a newspaper reporter before he volunteered, his diaries read very well. He welcomed the chance to visit Italy and see, first hand, as much of the art and history he had read about. The book very aptly references the 'Grand Tour' in its subtitle and Alex uses his leave in Italy to take in much of the art, history and splendour that anyone on a grand tour of Italy, before the war, would have done.

The book is superbly produced and very well illustrated with many photos and some specially produced maps. Simon Protheroe has produced a superb tribute to his father's service and a volume that will no doubt inform family history for generations to come



The NZ Army Cricket team had the privilege of playing one of **Wellingtons** iconic cricket teams, the Wanderers, recently.

The Wanderers Cricket Club is made up of enthusiastic cricketers (past and present players) who now focus their energies on assisting and sponsoring the development of school and college cricket in Wellington. Wanderers also engage in an active programme of games against colleges, schools and other Cricket Clubs.

There is a significant link between the NZ Army and the Wanderers, with the first game being played between them in the 1946-47 session. This fixture continued on a semi-regular basis through to the early 80s, where unfortunately it fell off the radar. With the Army's 175th Anniversary combining nicely with the 75th Anniversary of the Wanderers, BRIG Hugh McAslan and, ex-test cricketer, Evan Gray got together to organise a game between Wanderers and the NZ Army.

In line with the Wanderers concept, the NZ Army Cricket side was made up of past and present players, with two players not having played for Army for over 10 years and another one who hadn't donned the Baggy Red in more than five years.

The day started off well with Chief of Army in attendance, passing on a few wise words to both sides and presenting Rory Lorimer with his Baggy Black, for playing 50 games for Army Cricket.

Tim Medland, Army Captain, managed to win the toss and decided that Army would bat first, giving them the chance to set a total for Wanderers to chase down. The openers went out with the goal of getting the side off to

a good start, but were thrown off a little with the average age of the bowlers for Wanderers being north of 50. What they lacked in pace and youth, they made up with accuracy and wisdom. Their ground fielding was also very good and included a stunning catch to remove Army's No.3 batter. Army batted sensibly in the first 20 overs of their innings, heading into drinks on 109 for the loss of two wickets. Dylan Hyde and Tim Medland settling into a good partnership after the losing two wickets in the first eight overs.

We weren't sure if it was BRIG McAslan's plan to slow the Wanderers players down or simply the more relaxed focus of the day, but after the 25 minute 'drinks' break that included sausage rolls, sandwiches and cups of coffee, the second half of the innings got underway. Tim and Dylan really got into their work and by the 30th over, with Army on 172, both had brought up their 50s and a 100+ run partnership. This continued on for the final 10 overs with Army scoring a challenging total of 252 for 5 from their 40 overs. Dylan making 75, Tim with 62 and nice cameos from Rory Lorimer (19), Jacob Murray (13 not out) and Brian Stevens (31 not out) finishing off the innings well.

The Wanderers' bowlers of note were Chris Jefferies with 2 for 50 from 6 overs, Mike Sears with 1 for 28 from 8 and Evan Grav with 1 for 26 from 4.

After the lunch break the Wanderers set about their work in reaching the better than 6 run and over target, of 253. Army bowlers managed to reduce the runs coming off the bat in the first 10 overs, but the wides and other extras had Wanderers right on track at 57 without loss. Wanderers continued to bat well with the openers (Tom Lancaster and Dewi Preece) building a very good partnership and they were still together at the 20 over drinks break on 115 without loss. The break favoured Army with Damian Esau finally taking a wicket in the last over of his miserly spell of 1 for 31 from 8 overs with Wanderers

on 124. This wicket put the brakes on the Wanderers a little as they looked to establish a good partnership; they lost one more wicket in the 28th over on 144, before they started the fight back. With the run rate starting to climb they settled into their work and looked in a good position needing 10 runs an over with 5 overs to go and 8 wickets in hand. Army's final pair of bowlers combined well and put the squeeze on the Wanderers, taking two late wickets and finally restricting them to 222 for 4 off their 40 overs. While the final winning margin was 30 runs, it was still very much a close game leading into the finish

Wanderers' best batters were Tom Lancaster with 60, Dewi Preece with 48 and Justin Herbert with 39 not out. Army's other successful bowlers were Scott MacGibbon with 1 for 25 from 7,

Tim Medland with 1 for 53 from 8 and Ryan Walmsley taking 1 for 22 from 4.

So after a close contest, one that was played in the best spirits of the game, both teams retired to the Officers Mess to undertake in some much needed hydration and good humoured banter. The evening was capped off with a semi-formal dinner where the mingling of the sides and generations continued. Evan Gray and BRIG McAslan spoke further on the extensive history of the Wanderers and also their connection with the NZ Army. There were more cricketing stories spoken throughout the evening, including those from cricketing greats John Wright MBE and Euan Chatfield, and the evening finished with a desire to maintain an ongoing link between the two sides. including the possibility of more regular fixtures in the future.

Army Cricket, were supported well throughout the day with the Army Cricket Patron - John Wright MBE and members of the Army senior leadership - MAJGEN John Boswell, BRIG McAslan, BRIG Mike Shapland and COL Duncan Roy all present during the day.

Army Cricket would also like to extend their thanks to the Wanderers players and members for the game. Additionally, special mention must be made for BRIG McAslan (including the OLCC staff) and Evan Gray for organising the match, as well as the team (Paul Brennan and Peter Watt) at Hutt International Boys School for the use of the facilities, including the very good pitch.

Photographs used in the cricket story in last month's Army News were taken by Alex Leech, Mags media.



COBRAS HOLD OUT THE TITANS IN RUGBY LEAGUE

With no regular Senior Men's Rugby League Competition in the Manawatu, it's been a tough couple of years for the Premier Men's Linton Cobras Rugby League team. While the junior teams continue to grow, the Men's team has been left to arrange one-off matches against teams out of region or participate in one-off local tournaments to keep the history alive.

In March and for only the second time in history, the Linton Cobras played the Trentham Titans from Wellington in a pre-season 'friendly' at Linton Camp. On the line for the first time was the Aroha Destiny Harrison Memorial trophy. The memorial trophy was originally presented and carved by Kelvin Taku who was a highly regarded player and coach in the Wellington scene in the early '90s. After the tragic loss of his daughter, he carved a memorial trophy in her name and then presented it to the Upper Hutt Army Rugby League team of which he was a member. Unfortunately since it was presented, the trophy has only ever been played for once, in 1998 at a nine aside tournament in Waiouru which was won by Trentham.

With a trophy on the line and in front of a decent crowd, the Titans started the better of the two teams utilising their bigger forward pack to their advantage. With the Cobras struggling to contain the Titans forwards, Trentham raced out to a 12-0 lead in the first 10 minutes. After rectifying their poor ball control, Linton slowly changed the momentum of the match and hit back with four back to back tries to take a 18-12 lead into halftime. With the Titans reduced to one player on the bench, they struggled to keep pace with Linton as the Cobras increased their lead to 34-12. But in true Titans fashion, Trentham continued to battle and were rewarded with two quick-fire tries to reduce the Cobras' lead to 34-22 heading into the final 10 minutes of the match. A late try to Cobras rookie LCPL Joshua Newman extinguished the Titans' hopes of an upset victory, with the Cobras finishing up 40-22 winners.

Cobras Captain SPR Hosea Taripo simply summed the match up as a "good tough game from both sides with a lot to work on, but still a lot of positives to come out of the game. The Titans came out firing from the whistle blast and put up two quick tries on us which set the tempo for the game. There were a few mistakes by both teams as expected, brushing off some of the cobwebs. Once we started to gel and get a roll on the boys started dotting down and getting the momentum. The mixture of experience and new blood coming through both teams was good to see," said SPR Taripo.

"It's an honour to play for the trophy. Love to Aroha's whānau and I hope we have made them proud," he said.

The unfamiliar challenge that both teams had to adjust to, was player unavailability due to Operation Protect. "The impact of Covid-19 on the Cobras is definitely a huge factor in terms of player availability. But it's a given in the Army with all sports even in previous years without Covid, that player availability will always be an issue and will never go away. We just adapt and make do with what players we have. It is what it is," said SPR Taripo.

With the Aroha Destiny Harrison Memorial trophy now in the hands of Linton, attention turns to the inaugural Manawatu Rugby League Spring Competition kicking off in July with several teams already confirmed. However, within hours of successfully winning the trophy, expression of interest was being received from both Burnham and Papakura seeking a shot at the trophy. On behalf of the Linton Cobras we would like to wish the Trentham Titans all the best for their competition which kicks off in April, and their 10 Year Anniversary and reunion taking place over Queen's Birthday weekend.







